



BISHOPSGATE
SCHOOL NURSE

INFORMATION FOR CANDIDATES





APPLICATION CLOSING DATE

Tuesday 2nd June 2026

INTERVIEWS FROM

Tuesday 9th June 2026

 bishopsgate-school.co.uk  recruitment@bishopsgatesch.uk

 Bishopsgate School,
Bishopsgate Road,
Englefield Green,
TW20 0YJ  01784 775253





Headmaster's Welcome

A very warm welcome to Bishopsgate, a school pulsating with life and opportunities and I am truly delighted that you are considering joining our exceptional community.

At Bishopsgate, we boast a dynamic and enthralling environment, where childhood is not merely valued but cherished. Our unwavering commitment to exemplary pastoral care ensures that every child thrives, blossoms, and relishes their formative years with us. We wholeheartedly believe in fostering a profound love for learning, nurturing lifelong passions in academics, arts, sports, and culture, while equipping our pupils to embrace the challenges that lie ahead in their academic journey and beyond.

As the appointed Headmaster since September 2022, I stand resolute in my vision for Bishopsgate - one where innovative teaching and learning are

at the core of our ethos. We believe in offering our pupils a full spectrum of transformative experiences, an education that transcends boundaries and empowers them to embark on a path of endless growth and self-discovery. We take immense pride in providing an educational sanctuary where childhood is celebrated and cherished memories are cultivated to accompany our pupils throughout their lives.

If the prospect of this role excites you and you believe you possess the necessary skills, experience, and attributes, we wholeheartedly welcome your application and I extend my heartfelt wishes for every success in the upcoming interview process.



Mr P. Thacker
Headmaster

Ethos & Values

Bishopsgate is dedicated to unlocking the full potential of every child, guided by the unwavering principles embodied in our powerful motto – ‘Nil Nisi Optimum’ (Nothing but the Best).

Our school's mission revolves around fostering essential qualities in each pupil, with a strong emphasis on independence, collaboration, and leadership. We diligently nurture these qualities by encouraging critical thinking, continuous learning, reflective practice and effective communication, all while embracing the values of resilience, curiosity and creativity.

We are committed to preparing our pupils for the challenges that lie beyond the school walls. Our focus extends beyond academics, as we strive to instil in them the personal qualities necessary to embrace challenges, adapt to uncertainty and navigate complexity with poise and determination.

School Aims

EXCELLENCE IN TEACHING & LEARNING

To provide innovative and engaging teaching methods that inspire lifelong learners and prepare pupils for a future of ecological and social responsibility.

By implementing cutting-edge pedagogical practices that foster critical and creative thinking, while integrating principles from the Harmony project. Structuring the curriculum to reflect natural laws and interconnectedness. Ensuring that learning extends beyond academic knowledge to include a deep understanding of our relationship with the natural world.

COMMUNICATION AT OUR CORE

To strengthen connections and collaboration through clear, open and effective communication.

Embedding transparent communication channels across all levels - between staff, pupils, parents and the wider community. Facilitating regular

updates, feedback loops and collaborative initiatives that support the Harmony project's principles of interconnectedness and community.

ATTRACTING & RETAINING TOP TALENT

To cultivate a high-calibre team of educators and staff committed to excellence and sustainability.

A focus on recruiting, developing and retaining exceptional talent by aligning with the Harmony project's vision. Support staff with ongoing professional development and training that emphasises innovative teaching practices and environmental stewardship.

WELLBEING & CHARACTER DEVELOPMENT

To nurture holistic growth through a focus on pupil wellbeing and character development, reflecting the Harmony approach.

Establishing the school as a centre of excellence in wellbeing by offering unique experiences and adventures that build character and motivation. Create a supportive environment that prioritises emotional, social and environmental health, encouraging a sense of oneness with nature.

INNOVATIVE LEARNING SPACES

To evolve campus facilities to support outstanding educational experiences and reflect sustainability.

By continuously enhancing our learning environments to mirror the latest in educational design, sustainability and biodiversity. Ensuring that every space fosters a stimulating and supportive atmosphere for learning, aligned with the principles of Harmony by integrating natural elements and eco-friendly practices.

COMMUNITY & LEGACY

To build lasting relationships and instil social and environmental responsibility in our pupils.

Forging strong connections with local and global communities, encouraging pupils to embrace their role in a larger ecological and social context.





Aiming to leave a meaningful legacy that extends beyond Bishopsgate and impacts the wider world, in alignment with the Harmony project's goals.

History & Estate

Nestled on the prestigious Crown Estate, on the edge of historic Windsor Great Park, lies Bishopsgate – a highly-regarded institution encompassing a sprawling 30-acre campus adorned with abundant outdoor play spaces and lush woodland. With a rich heritage dating back to 1896, Bishopsgate stands as one of England's most venerable independent schools. Bishopsgate took its present form in 1996 through the amalgamation of Virginia Water Prep School and Scaitcliffe Prep School, epitomising the pinnacle of the co-educational day-school model. Today, the school thrives as a vibrant and joyous community; nurturing 440 pupils aged 3 to 13.

As a charitable institution, Bishopsgate shrewdly reinvests all funds, propelling a steadfast commitment to its people and resources. An eloquent testament to this dedication was the formal unveiling of a state-of-the-art £4.3 million sports facility in 2022, boasting four badminton courts, a climbing wall, a fully equipped gym, a versatile multi-purpose studio and an all-weather sports pitch. The School's prowess extends further to a well-appointed 25m 4-lane indoor swimming pool.

The main school edifice, an imposing Victorian residence, is home to the Dining Hall, Medical Suite, Performing Arts Studio, Library, and Food Technology areas. Adjacent to this lies the dedicated music school, a testament to the School's holistic approach to education.

The heart of academic endeavours reside in two principal buildings. The Jubilee Building, catering to Years 5 to 8 houses cutting-edge amenities like Digital Learning, state-of-the-art Science Laboratories, and well-resourced departments for Classics and Modern Foreign Languages. The equally impressive Windsor Building, dedicated to Nursery through Year 4 also proudly accommodates a purpose-built Design and Technology Suite, enhancing pupils' practical skillsets.

As an embodiment of academic excellence and a bastion of charitable values, Bishopsgate remains steadfast in its mission to nurture future generations, preparing them to embrace the challenges and opportunities of an ever-evolving world.

Candidate Search

We are seeking a compassionate and proactive School Nurse to play a central role in supporting the health, safety and pastoral care of our school community. This varied and rewarding part-time position combines first aid provision, pupil wellbeing, staff support and health education within a busy and friendly school environment.

The successful candidate will provide day-to-day medical care for pupils and staff, coordinate first aid training, support health screening programmes, contribute to pastoral care initiatives and promote positive physical and mental wellbeing across the school. The role also involves close liaison with parents, staff and external healthcare providers.

This is an excellent opportunity for an organised, caring and approachable professional who enjoys working with children and thrives in a collaborative school setting. Relevant medical or first aid qualifications and experience working with young people are essential.

Working hours are during published school terms, within the school day of 8:00am to 5:30pm on Thursdays, Fridays and alternate Wednesdays. Flexibility may occasionally be required for INSET days, school events and other activities outside normal school hours.

Salary & Benefits

- Generous salary and pension package, tailored to reward and recognise top-tier talent commensurate with experience and accomplishments.
- Freshly-cooked lunch and snacks are provided at no cost during term-time.
- The School operates a Cycle to Work Scheme.
- Staff swimming sessions are available in our



- indoor swimming pool.
- Bishopsgate has its own wellbeing programme of activities and support and free membership of our onsite fully-equipped gym.
- Professional Development opportunities.
- Small class sizes, allowing teachers to provide more individualised attention to pupils.
- Outstanding access to resources, including modern facilities, technology and learning materials.
- A close-knit and supportive work environment, allowing staff to collaborate and share best practices
- There is on-site parking at School.

- First Aid Training for staff and pupils
- Educational input for pupils and parents on health matters
- Pastoral care of pupils
- Health Screening of pupils
- Break time duty
- Lost property

TRAINING

First Aid

- Provide day to day care of sick/injured children, administering medication, informing parents, completing documentation/necessary accident reporting, and updating the day book on Engage
- Stock portable First Aid kits for sporting events and supply relevant medication for off-site trips and overnight/weekend events
- Ensure parents comply with School policy on provision and administering of medication
- Ensure parents comply with School policy on quarantining certain conditions
- Provide pitch-side first aid during matches
- Maintain pupil medical forms and information,

Job Description

This position covers a number of aspects of the health and well-being of the school community including:

- First Aid for pupils and staff



- inputting into Engage as well as paper records, and storage
- Care and upkeep of Defibrillator
- Alert staff on specific illnesses/medication for individual children as necessary
- Write care plans and liaise with parents regularly, amending and updating care plan as necessary
- Ensure all medication is in date and stored correctly and keep a stock record
- Order first aid supplies
- Provide First Aid for weekend activities such as Bonfire/BBQ/Bazaar
- Membership and attendance of local Independent School Nurse Forum

Training

- Run and coordinate first aid training for Year 8 children
- Train staff on use of emergency AID devices, inhalers and defibrillator
- Arrange First Aid training for staff - ensure relevant staff are trained and that ratios of trained staff comply with all relevant regulations

Educational Input

- Compile and maintain display boards in pupil areas on health and wellbeing
- Deliver information sessions to Lower School pupils on healthy living and medication
- Deliver information sessions to Years 3 and 4 pupils regarding health and hygiene
- 'Blog' on Parent Portal with season-specific and other relevant medical information

Pastoral

- Provide support for unsettled children/time out
- Providing 'witness' role
- Attend pastoral meetings and year group meetings as required
- Support individual children
- Communicate with parents
- Liaise with staff
- Develop and maintain Mental Health and Well-Being programme
- Health Screening - arrange and facilitate:
- Vision screening annually;

- HPV vaccinations for Year 8 girls;
- Flu vaccinations for Years 1,2 and 3;
- Carry out all screenings as per Government guidance with Virgin Care

Break Time

- Be available for children
- Maintain a manners check during provision of snack
- Guide children to learn responsibility and leadership

Lost Property

- Encourage children to take responsibility for their possessions
- Provide spare kit to individual children as required
- Manage lost property box and liaise with parents
- Oversee spare kit location and ensure appropriate amounts are available

Staff

- Administer First Aid to sick/injured staff
- Liaise with staff over health issues
- Provide a general 'listening ear' for staff

Personal Specification

QUALIFICATIONS

- Essential - Nursing or Paramedic Degree or equivalent
- Desirable - Registered Nurse, Mental Health First Aider (MHFA), Qualified First Aid Instructor.

EXPERIENCE

- Essential - Experience of working with young children. Administration, storage and maintenance of medicines
- Desirable - Experience of working in a school environment. Safeguarding trained to Level 3.

SKILLS

- Essential - Good listener. Effective interpersonal skills. Sound organisational skills. Excellent planning skills. Good communicator - Ability to communicate effectively with a range of people, Solid IT skills, ability to work under own initiative.
- Desirable - Ability to work in a team.

CHARACTERISTICS

- Essential - Enjoy working as part of a team. Approachable. Patient. Empathetic. Flexible. Calm. Punctual. Details orientatrd.
- Desirable - Outgoing personality





- regard to absence and dress code
- Undertake such additional duties as may be consistent with the purpose of the post as defined in this job description

Training

- All staff must attend INSET which is one or two days prior to the start of each term
- Undertake training appropriate to the role and keep up to date with emerging best practice
- Participate in the evaluation of job performance through the Professional Development Policy

Health & Safety

All employees must be aware of the responsibilities placed upon them under the Health & Safety Act 1974, to ensure that the agreed safety procedures are carried out to maintain a safe working environment for pupils, visitors and staff.

Data Protection

Bishopsgate School processes information about its current, past or prospective employees, applicants, current, past and prospective pupils; and

their parents, carers or guardians and others who are defined as data subjects under the Data Protection Act 2018. Anyone who works for, or acts on behalf of, the school (including staff, volunteers, governors and service providers) should also be aware of and comply with the school's Data Protection Policy, which also provides information about how personal data about those individuals will be used. The School takes the protection of all personal information extremely seriously and is committed to a policy of protecting the rights and freedoms of individuals with respect to the processing of their personal information.

This job description is intended to provide guidance on the range of duties associated with the post. It is not intended to provide a full and exclusive definition of the post. It may be subject to modification and amendment from time to time and the post holder may be required to undertake additional duties, as required, by the Headmaster. This Job Description will be reviewed annually by the Headmaster.

Terms & Conditions

Safeguarding

- Bishopsgate School is committed to safeguarding and promoting the welfare of pupils and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The safeguarding responsibilities of the post include:
 - Promoting and safeguarding the welfare of pupils and young persons for who you are responsible and with whom you come into contact
 - Following all codes of practice in relation to the safeguarding of the pupils's welfare: discipline; health and safety regulations; child protection; and the reporting of accidents
 - If in the course of carrying out the duties of the

post, the post holder becomes aware of any actual or potential risks to the safety or welfare of pupils in the school, s/he must report any concerns to the School's Designated Safeguard Lead (DSL) or to one of the Deputy DSLs

- All posts are exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with pupils.

Whole Staff Responsibilities

- All staff must be prepared to work outside these hours occasionally to meet the requirements of the post
- Adhere to and promote all school policies, including those on code of conduct, whistleblowing, dignity at work and equality and diversity
- Comply with school policies and procedures with





The Application Process

- Applicants are asked to provide the Head, Peter Thacker, with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate.
- Applicants are required to complete the Application for Employment form available on the School website.
- The successful applicant will be required to undergo Enhanced Disclosure clearance (DBS) from the Criminal Records Bureau.
- If you are currently working with pupils on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to pupils or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with pupils, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with pupils, your current employer will still be asked about your suitability to work with pupils, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with pupils or young persons.
- You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the Department for Education Pupils's Safeguarding Operation Unit.

Invitation to Interview

- If you are invited to interview, this will be conducted in person and the areas which it will explore will include suitability to work with pupils.
- References will be requested before interview

- unless there is a valid reason not to do so.
- All candidates invited to interview must bring documents confirming any professional qualifications that are necessary or relevant for the post (e.g. the original or certified copy of certificates, diplomas, etc). Where originals or certified copies are not available for the successful candidate, written confirmation of the relevant qualifications must be obtained from the awarding body.
- Candidates may be invited for interview upon application.
- All candidates invited to interview must also bring with them three forms of identification. Either three from Group A or two from Group A and one from Group B:
 - Group A
 - A current driving licence together with paper licence,
 - A passport,
 - A full birth certificate,
 - Marriage certificate (if applicable).
 - Group B
 - A utility bill or financial statement showing the candidate's current name and address (dated within the last three months).
- Where appropriate, any documentation evidencing a change of name.
- Please note that originals of the above are necessary. Photographs or certified copies are not sufficient.

